

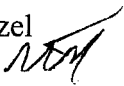


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MEMORANDUM

To: Senate Council

From: Michael T. Nietzel
Provost 

Subject: Appointment of Voluntary Faculty

Date: November 19, 2003

The colleges of Medicine, Pharmacy, Health Sciences, Dentistry, and Nursing have proposed that we reconsider the way in which we process the appointment of Voluntary Faculty. Specifically, the deans have proposed that the Board of Trustees grant them, with the approval of their faculties, the ability to appoint individuals to voluntary faculty status without taking each and every case to the Board for approval.

These faculty serve a valuable, no-cost role in providing practical experience and training for students and residents. We could not do without them. Unfortunately, the process we have developed for their appointment is burdensome for us and for the voluntary faculty and requires renewal every three years. We have received comments from these community-based faculty to the effect that they find our procedure cumbersome and unnecessary.

In the spirit of developing a less burdensome, less costly, consultive process in terms of the hours spent processing paperwork than in the past, we propose the following process:

- A chair/division chief will bring the name, CV, and completed Voluntary Faculty Application of a potential voluntary faculty member to a regularly scheduled meeting of the faculty. The chair/division chief will propose a suitable rank for the individual under consideration. The faculty will discuss the individual's background and credentials, and will vote on the candidate's suitability for the appointment at a specific rank.
2. If a three-quarters majority of the faculty support the appointment, the chair will notify the dean.
 3. The dean will appoint, by letter, the individual as a Voluntary Faculty member. The appointments would be automatically renewable up to a five-year period unless the voluntary faculty member had any licensure issue, unless the dean received an unfavorable report, or unless the faculty of the department/division wishes to consider a voluntary faculty member for promotion.

4. The chair will review the records and participation of the voluntary faculty on an annual basis to assess level of involvement and any licensure or malpractice issues and will bring any individuals who merit promotion to the faculty for consideration.
5. The dean will report a summary of all voluntary faculty appointments to the Board of Trustees on an annual basis.
6. In rare cases where the proposed voluntary faculty requires attending privileges at the University of Kentucky Hospital, the dean will forward the nomination to the Chief of Staff. The Chief of Staff will confirm that the individual has the appropriate credentialing and will initiate the internal process to obtain approval by the Board of Trustees.

The proposed process provides a forum for faculty input into the appointments and would save literally hundreds of hours of time processing paper. I would welcome the Senate Council's thoughts on this change.

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cc: David Watt